

ACCELERATING CHANGE

for a sustainable future

CPChem is working to accelerate the company's Environmental, Social and Governance (ESG) journey. See highlights of our progress throughout 2021, made possible by the dedication and innovation of our employees and contractors around the world.

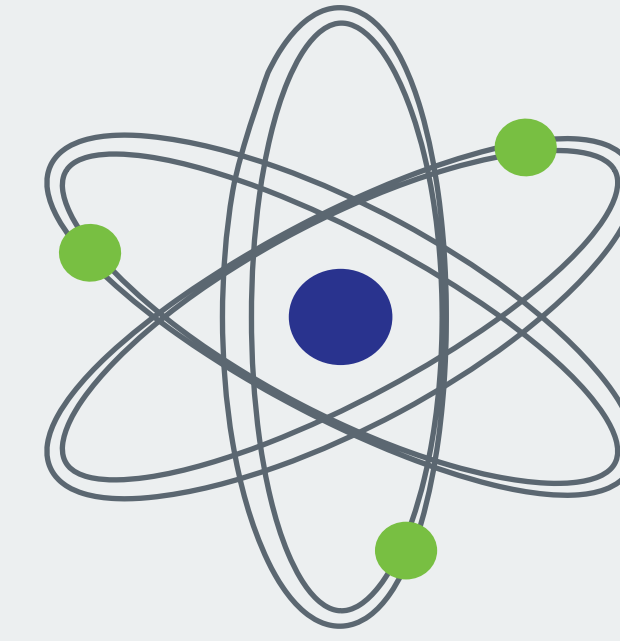


EMPOWERING PEOPLE

All **18**

of CPChem's eligible U.S. locations hold Star Status, the highest Voluntary Protection Program (VPP) certification

251,000 HOURS of classroom and online training



COMMITTED \$720,000 to the Future of STEM Scholars Program, expanding opportunities for **15 Historically Black College and University (HBCU)** students in STEM careers

11 Voluntary Programs Participants' Association awards

16 Texas Chemical Council awards



PRIDE

Launched **Black and LGBTQ+ Employee Resource Groups**

Achieved **second-best** combined employee and contractor **Recordable Incidence Rates (RIR)** in company history

6 American Chemistry Council awards



8 American Fuel & Petrochemical Manufacturers awards

PROTECTING OUR PLANET

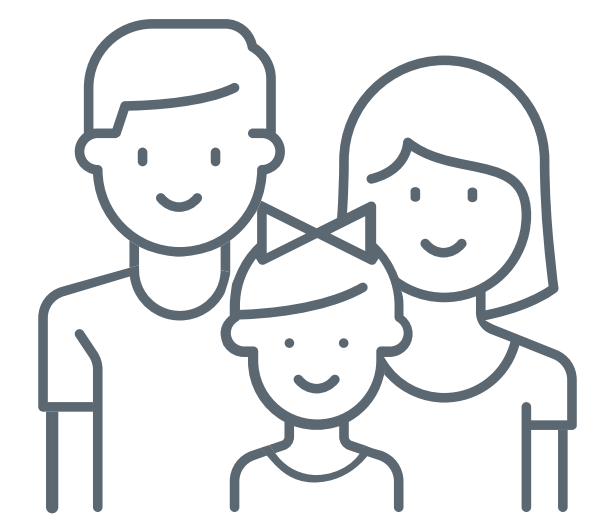
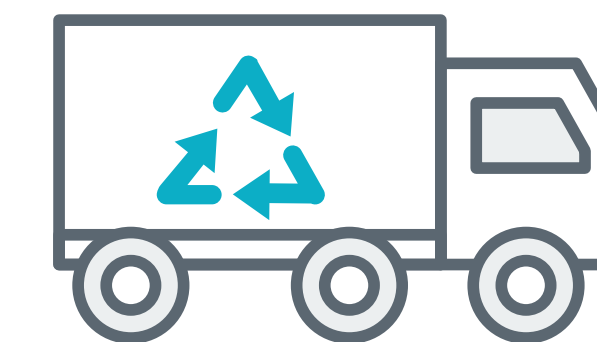
ZERO PLASTIC LOSS reported from our facilities through our OCS® Blue membership

6 U.S. facilities awarded for energy performance by the American Chemistry Council



CPChem donated funds to plant **10,000 TREES**

Recycled more than one-third of our hazardous waste



Employees and families around the world **removed more than**

197,000

pieces of waste from the environment during spring and fall cleanup campaigns

PRODUCTS WITH PURPOSE

CPChem announces production of **first certified circular polyethylene**



Complete **first commercial sales** of Marlex® Anew™ Circular Polyethylene

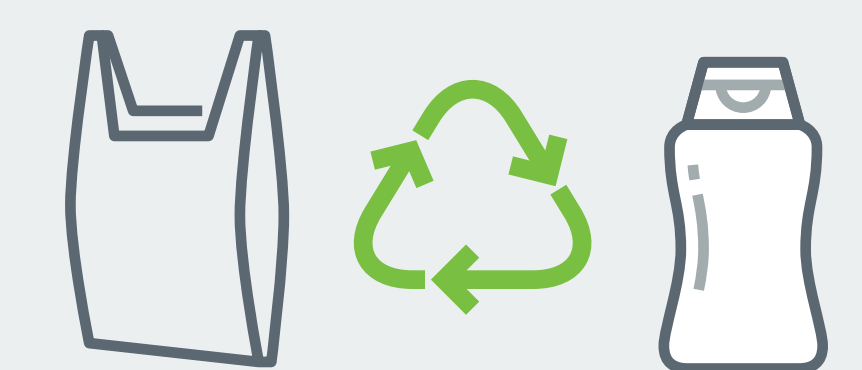
SIX PINES INVESTMENTS LLC CPChem's sustainable investment subsidiary, purchases stakes in top plastics recyclers,



Nexus Circular, LLC and **Mura Technology Ltd**

CPChem announces a new collaboration with **water mission®**

ISCC PLUS Certification for CPChem's advanced recycling process



Diverted more than

2,000,000

POUNDS of plastic waste from landfills

TRANSFORMING OUR PERFORMANCE

\$17.7 billion in assets

Employees submitted approximately

1,000

innovative ideas responsible for generating more than

\$600 million in value



CELEBRATED

225

KEYSTONE AWARD recipients innovating across our global enterprise



Working with more than **7,000 suppliers** in more than **140 countries**



Performance by design.
Caring by choice.™

Learn more: cpchem.com/sustainability